TTM Technologies
Time-To-Market Interconnect Solutions

HEALTH & SAFETY POLICY

TTM Technologies recognizes the benefits that a strong safety management system brings in achieving good business practices, and the contribution that a positive safety culture plays in the delivery of high quality products and services. TTM strives to fully integrate health and safety into all facets of its operations and activities by actively pursuing improvements in safety practices and maintaining compliance with all regulatory requirements related to safety and health.

TTM regards its employees as its most valuable asset. All employees are required to actively contribute to workplace safety and expected to maintain safe and healthful working conditions by adhering to operating practices and procedures designed to prevent injuries or illnesses.

TTM's Safety Policy is based on the following fundamental beliefs and operating principles:

- All injuries are preventable
- Working safely is a condition of employment
- Employee involvement in continual safety improvements is expected
- Employees must be held accountable for their safety & health performance
- Training employees to work safely is essential
- All operating exposures can be safeguarded
- Through employee engagement, regular audits and addressing unsafe behaviors, a reduction in all incidents will follow

Updated by: John E. Schwan, Sr. Director, Global Health and Safety
Effective: April 1, 2016